

## Applying Lean Thinking & Practice with David Brunt, CEO - Lean Enterprise Academy

7th April 2025

2 Paddington Village, Liverpool L7 3FA

### Background

The Lean Transformation Framework (LTF) was developed originally by John Shook (Ex Toyota Senior Leader, Author - Managing to Learn) in an attempt to democratise Lean so that any organisation or individual could better apply Lean thinking and practice to their situation – regardless of the industry. Rather than being prescriptive in terms of what to do, the critical dimensions when applying Lean are articulated by asking a series of questions. The purpose of these questions is to reveal the gaps to close and hence provide the basis from which to make a plan, to successfully transform.

The questions are also based upon previous failure modes from prior experience to ensure a balanced approach with the most chance of success. The five questions are:

- 1) What is our Value Driven Purpose and the Problem to Solve?
- 2) How do we do and improve the actual work?
- 3) How do we develop the capabilities we need?
- 4) What management system & leadership behaviours are required to support the new way of working?
- 5) What is our basic mindset and assumptions driving this change?



### Objectives

The purpose of this workshop is:

- To develop a better understanding of the Lean Transformation Framework's 5 questions and what it means in applying Lean better to your unique situation. This will be done by explaining the thinking and concepts behind them first, providing some examples and then finally reflecting on how to diagnose your unique situation and potential gaps you may have to close.

- Use the Lean Transformation Teach Poster to take you through the thinking behind each of the 5 critical dimensions for transformational change (You can then use this in your own organisation).
- From using the LTF diagnostic you will discover and capture any GAP's you have may have in applying Lean thinking & Practice to your current situation and leave with practical ideas to address them.
- Share examples on how other companies have situationally applied the 5 questions to help them with their approach.

## Related Materials

- [Lean Transformation Framework Teach Poster](#)
- [Lean Transformation Framework Teach Poster & Facilitation Guide](#)

## Workshop Agenda

- Introductions / Network
- **LEARN** – LTF Purpose, Process & People
- **LEARN & DO** - Question 1 - What is our Value Driven Purpose and the Problem to Solve?
- **LEARN & DO** - Question 2 – How Do We Do & Improve the Actual Work?
- **LEARN & DO** - Question 3 – How do we Develop the Capabilities we Need?
- **LEARN & DO** - Question 4 – What Management System & Leadership Behaviours are Required to Support the new way of Working?
- **LEARN & DO** - Question 5 - What is our Basic Mindset and Assumptions Driving this Change?
- Q & A / Final Reflection & Your Next Steps

## What's Included with Workshop Package:

- Pre- Workshop Online Basic Course
- Teach Posters to take back & use in your own organisation
- Leader Facilitation Guides to support Teach Posters
- Practical Exercises / Simulation
- LTF Diagnostic for understanding current GAPs in Applying Lean Thinking & Practice
- Examples for Visualisation, Management Routines , Problem Solving and much more....

## Workshop Benefits

Through instruction, small group discussions, exercises and simulation, participants will:



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- Develop a better understanding about how the different aspects of Lean Thinking & Practice fit together, and their role & responsibilities in applying it.
- Improve understanding of how they can situationally apply it to help achieve the business results needed.
- Gain better understanding of why past attempts may have failed.
- Develop Personal Skills on Designing a Lean Transformation and the Leadership needed to support it.
- Highlight the main gaps in the current approach in applying Lean Thinking & Practice.
- Understand and prioritise GAP's to develop next steps needed to enable better results.

## Who Should Attend?

- As our approach to Lean is always situational this workshop is for anyone from Team Leaders, Managers & Snr Managers who want to help with their Lean Transformation.
- Lean Practitioner's wanting to understand their role in helping to sustain and accelerate the application of Lean Thinking & Practice throughout their organisation.
- Organisations at any stage in a Lean transformation that are struggling with:
  - Failures to sustain the results from past performance / improvement efforts.
  - Problem Solving & Improvements not achieving the required results.
  - Improvements not impacting business performance fast enough.
  - Aligning and connecting leadership & activities – up and across an organisation.

## Notes

- **Attendance** – 1 Day Workshop
- **Class size** – Maximum 20 people per day
- **Timings** – Each day will run from 09:00 – 17:00 breakfast & registration will be available from 08:00
- **Cost** – £460.00 (excluding VAT) per delegate
- **Materials** – A PDF copy of the materials will be available via the Lean Enterprise Academy website
- **Facilities** – Breakfast, refreshments and lunches will be provided by LEA

## [Secure your Workshop Place Here](#)

We can also run these workshops in-house at your convenience, if you would like to explore this option, please contact us at [info@leanuk.org](mailto:info@leanuk.org) or submit a contact form [here](#).

## Follow up (optional)

If you want additional Coaching Support , either Online or Face to Face , the LEA can provide this on request.



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