

## **Lean Leadership Shaping Principles**

with Art Smalley, President, Art of Lean, Inc.

📅 14<sup>th</sup> November 2016

📍 Chesford Grange Hotel, Kenilworth, CV8 2LD

### **Introduction**

This presentation will center on ten shaping principles for becoming a better Lean Leader in terms of delivering results and developing people. The ten principles are based upon the experiences of the presenter during his career at Toyota Motor Corporation in Japan. There will be no foreign buzzwords or industry specific jargon utilized in this presentation. The principles are fundamental concepts which work in any environment or any size of team. Each principle will be presented with an example and then time will be reserved for discussion. This material is applicable to leaders at any level of an organization however it is mostly aimed at audiences who have direct line responsibility for performance results and personnel management.

### **Aims & Objectives**

The purpose of this workshop is:

- To learn about leadership principles and concepts for shaping different situations we face in Lean transformations
- To provide a framework for leadership shaping principles and concepts used by Lean companies like Toyota
- To share examples from personal experiences of the instructor and the participants by discussion.

### **Agenda**

- Introduction / Objectives / Agenda
- Introduce Leadership Shaping Principles
  - Shaping Purpose
  - Shaping Environment
  - Shaping Structure
  - Shaping Systems / Tools
  - Shaping Communication
  - Shaping Thinking Patterns
  - Shaping Behaviors & Actions
  - Shaping Standards and Procedures
  - Shaping Time Frames
  - Shaping Support & Resource
- Review and Discussion the Concepts
- Summary of Lessons Learned

### **Topics that will be examined include**

- Lean Leadership
- Obtaining Results
- Developing People
- Transforming vs. Managing
- Lean Thinking
- Lean Systems

**Through instruction, small group discussions, exercises and videos participants will:**

- Learn about Lean Leadership from a different perspective one that goes beyond tools and events
- Learn about common Lean Leadership Shaping concepts from the view point of an individual who worked and lived in Japan for ten years
- Discuss and reflect on various situations participants face in a Lean transformation from a Leadership point of view

**Related Books**

- [Lean Thinking](#)
- Respect for People
- Situational Leadership
- Team of Teams

**Who Should Attend?**

- Leaders of all levels involved with transforming / improving an area
- Managers and supervisors tasked with making improvements and developing people
- Internal or external consultants looking for frameworks and concepts for improving transformational work and obtaining results.

**Notes**

- **Attendance** - 1 Day Course
- **Class size** - Maximum 26 people per day
- **Timings** - Each day will run from 09:00 - 17:00
- **Cost** – Public Sector £400.00 / Private Sector £425.00 / Consultant £450.00 per delegate per day with a 20% discount when 5 or more people from the same organisation attend
- **Materials** - A PDF copy of the materials will be available via the Lean Enterprise Academy website.
- **Facilities** - Refreshments and lunches will be provided by LEA. A Drinks and Canapés reception at the Chesford Grange Hotel on Monday 14<sup>th</sup> November at 18:00 is also included.

*\* Please note prices exclude VAT at the standard rate of 20%*

***We can also run these workshops in-house at your convenience, if you would like to explore this option please contact us at [events@leanuk.org](mailto:events@leanuk.org) or call +44 (0)1600 890590***

**Follow up (optional)**

LEA provides an ongoing mentoring service for organisations involved in making Lean transformations. Lean Transformation Master Plans, supporting A3s & VSM's developed by the organisation can be reviewed at 30/60/90 intervals. This provides the organisation with help and direction in sustaining the learning from the workshop process and helps highlight further learning opportunities that can be pulled, as and when required, by the organisation.

**Book online at [www.leanuk.org](http://www.leanuk.org)**

*The lessons learnt during this workshop fit within the Leadership and Management element of the Lean Transformation Framework*

**Lean Enterprise Academy Limited**

Registered in the UK no. 4560621 Registered office: The Old Vicarage, Goodrich, Ross-on-Wye, Herefordshire, HR9 6JE, U.K  
Tel: +44 (0)1600 890 590 Fax: +44 (0)1600 890 540 E-mail: [info@leanuk.org](mailto:info@leanuk.org) Web: [www.leanuk.org](http://www.leanuk.org)