

Experiencing Visual Management

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Purpose

- Experience oobeya intent, technique quickly
 - Make knowledge work visible
 - To remove waste and non-value-add
- Oobeya = big conference room
 - Developed with Prius I
 - It is not:
 - A quick fix
 - The only method you will need

Oobeya basics

- Clear problem statement and targets
- Includes:
 - Quantification, entire scope
 - Balanced, differentiates between internal, external
- Decomposition:
 - Break down for each team/member
 - 60% accurate OK, to start
 - Improve accuracy as you go
 - +/- limits

Roles and Responsibilities

- Leader:
 - Define targets
 - Maintain time, content , priority discipline
 - Are activities sufficient to reach the target?
 - Balance workload
 - Ensure participation, skill development

Roles and Responsibilities

- Member:
 - Deliver solution
 - Define activities and tasks to meet targets
 - Report ahead/behind on targets
 - Define and resolve issues in a kind way

Checklist for Oobeya

- Clear problem statement
- Targets clear and decomposed (internal and external)
- Roles and responsibilities are defined and followed
- Problem solving skill (kind issue)
 - Clear, concise, constructive
 - Contains analysis or recommendation

Precise Work—the report out

- PLAN
 - My target is I am ahead / behind
- DO
 - If I am behind, my countermeasures are...
- CHECK
 - Last week, I accomplished...
 - I learned the following....and here is what I will do because of my learning....
- ACT
 - Next accomplishment is....